

Terms and Conditions 2026

Absolute Internship Company Limited, a company incorporated in Hong Kong (Company No. 1426978) and having its registered office at 9/F Amtel Building, 148 Des Voeux Road, Central, Hong Kong (“Absolute Internship”, “AI”, “we”, or “us”), and **you**, the applicant (“Participant”, “you”), agree as follows:

1. THE PROGRAM

1.1. Application and Acceptance

By applying to the Program and paying the Program Deposit, you agree to be bound by these Terms and Conditions. You understand that the Program is educational in nature and facilitates internship placements, training courses, or similar experiences. You acknowledge that the Program does not constitute employment, and that you will not receive remuneration from AI or the host company (“Host Company”).

1.2. Program Description

Depending on your selection, the Program may include:

- a. Internship placement or professional training in a different format;
- b. Assistance with visa application (when applicable);
- c. Career and networking events;
- d. Welcome orientation and on-site support;
- e. Transportation from the airport to the accommodation in the Host Country;
- f. Accommodation for the program duration (where included); and
- g. Alumni Network membership after completion.
- h. Cultural or professional activities

The specific inclusions for your Program are detailed in your confirmation materials. Minor variations may occur depending on the destination or university arrangements.

AI offers both on-site and remote project-based Programs. You acknowledge that remote internships and project-based programs depend on third-party tools, networks, and Host Company systems. AI is not responsible for any loss, damage, delay, or cost arising from actions or events connected to a remote program except to the extent caused by AI’s own negligence or willful misconduct.

Participants are responsible for maintaining adequate internet access, equipment, and software. The present terms and conditions apply entirely to all AI Programs.

1.3. Program Modifications

AI may substitute suppliers or modify Program components, provided that the overall nature and value of the Program remain substantially equivalent. Dates or nature of activities might change because of external factors. AI is not responsible for any loss, damage, delay, missed participation, or cost arising from those changes.

1.4. Flights and Transportation

International and domestic travel are not included unless expressly stated. Participants are responsible for booking and paying for their own transportation to and from the Program destination.

2. PARTICIPANT COMMITMENTS

2.1. Eligibility and Documentation

You represent that you are at least eighteen (18) years old and legally eligible to participate in the Program, unless you are part of a cohort accompanied by a legal guardian.

You are solely responsible for obtaining, maintaining, and presenting all documentation that may be required for participation, including, without limitation, any passport, visa, identification photographs, official bank statements, proof of academic qualifications or relevant experience, university enrollment letters, student identification cards, or other supporting documents.

AI will provide reasonable guidance when requested, but cannot assume responsibility for:

- a. The issuance, renewal, or delivery of passports or visas;
- b. Any costs, delays, mistakes or losses arising from governmental or courier processing; or
- c. The cancellation, delay, or modification of the Program resulting from your failure to obtain or provide the required documentation in due time.

2.2. Conduct and Attendance

You agree to:

- a. Attend all mandatory events, activities, and scheduled work sessions organised by AI or the Host Company;
- b. Comply with the Host Company's professional standards, confidentiality obligations, and internal workplace policies; and
- c. Maintain courteous, respectful, and lawful behaviour at all times during the Program.

Requests for time off are not permitted during your internship period. If there's an emergency and you must request time off, approval of such requests is subject to the Host Company's operational needs and AI's program guidelines. Unauthorized absences may result in disciplinary measures including termination.

AI reserves the right to establish and enforce reasonable rules and standards of conduct designed to ensure the safety, well-being, and positive experience of all participants and staff.

Failure to comply with such rules and standards, or with any lawful instruction issued by AI or the Host Company, may result in disciplinary measures, including termination, in these terms and conditions.

AI is not legally responsible or liable for the actions or omissions of other Program participants, but will take reasonable steps to prevent or address any conduct that may adversely affect your

safety or experience.

2.3. Unpaid Internship

The internship or Project is intended as a **training and educational experience**. No employment relationship exists between you and AI or the Host Company. The internship will be formalised in accordance with applicable local regulations.

2.4. Safety and Responsibility

AI and the Host Company will take reasonable care to provide a safe learning environment. However, AI is not responsible for accidents, losses, or damages beyond its control, except where caused by gross negligence or willful misconduct.

You understand that some Host Companies may require participants to sign a Non-Disclosure Agreement (NDA) to protect confidential business information. Signing such an NDA is not compulsory, but refusal to do so may prevent your placement with that particular Host Company. In such cases, AI will use reasonable efforts to arrange an alternative placement where possible.

2.5. Disciplinary Measures

AI reserves the right to impose reasonable disciplinary measures short of termination, including written warnings, probationary status, or removal from specific Program components at your own expense, in cases of:

- a. Misconduct or repeated unprofessional behaviour;
- b. Breach of confidentiality or company policies;
- c. Repeated misconduct, harassment, discrimination, substance abuse;
- d. Failure to comply with attendance or reporting obligations; or
- e. Other conduct likely to damage AI's or the Host Company's reputation.

In such cases, AI will contact the Participant within five (5) calendar days of becoming aware, or being made aware, of the issue giving rise to the disciplinary action. The Participant will receive a written notice specifying:

- a. The reason(s) for the measure;
- b. The type of disciplinary action being applied; and
- c. The effective date of such action.

If the disciplinary measure involves removal from the Program, the written notice will serve as formal notification triggering the five (5) day period to vacate the accommodation in accordance with Section 6. All other related provisions concerning costs, refunds, and liability will apply accordingly.

2.6. Voluntary Withdrawal ("Quitting")

If you decide to voluntarily withdraw from the Program after it has begun, this is your decision; however:

- a. No refund of Program fees will be granted.

- b. You must vacate the provided accommodation in accordance with Section 6; and
- c. You are responsible for any additional costs incurred as a result of the withdrawal, including but not limited to new accommodation, flight changes, or other travel arrangements. This limitation does not apply if your withdrawal is based on substantiated grounds such as harassment, discrimination, negligence, or unsafe working conditions. In such cases, you must inform AI immediately so that appropriate measures or remedies can be arranged.

3. PAYMENT, REFUNDS AND CANCELLATIONS

3.1. Fees and Payment

- a. The Program Deposit secures your place and covers administrative expenses. It is non-refundable, except where AI cancels the Program.
- b. The remaining balance of the Program must be paid in full within four (4) weeks upon enrollment or twelve (12) weeks before the commencement of the Program, whichever is sooner, unless an alternative payment schedule is expressly approved in writing by an AI staff member, or there's a different agreement between Absolute Internship and your University.
- c. For Remote Internships or Project-Based Programs, the full Program fee must be paid within seven (7) days after receiving your documents, unless an alternative payment schedule is agreed between Absolute Internship and your University.
- d. If a payment is delinquent for seven (7) days or more, AI may place an automatic hold on your Program participation until all payments are up to date. Such a hold may include, but is not limited to, a suspension of the placement process or of other Program components. The hold will be lifted immediately once all outstanding payments are received.
- e. Late payments may incur reasonable administrative costs and interest at a rate not exceeding 0.5 % per calendar month (6 % per annum) or the maximum rate permitted by applicable consumer law, whichever is lower.

3.2. Participant Cancellation & Refunds

The following provisions apply **where the full Program fee has been paid.**

- a. **If you cancel your participation more than twelve (12) weeks before** the Program start date, you may request a **50 % refund** of the Program fee (excluding the deposit), unless an alternative cancellation schedule is agreed between Absolute Internship and your University.
- b. **If you cancel within twelve (12) weeks before** the start date, **no refund** will be available, unless an alternative cancellation schedule is agreed between Absolute Internship and your University.
- c. If your visa is refused for reasons outside your control, AI will refund any recoverable expenses of the Program fee (excluding deposit).

Refunds will be processed within thirty (30) calendar days of written confirmation of your eligibility for a refund.

Refunds are applied only to fees paid directly to AI, and do not include external or third-party costs related to the Program (such as travel insurance, visa administrative fees, university or governmental charges, medical exams, flights, or similar expenses).

AI may deduct from the refund any reasonable and verifiable costs already incurred in connection with services provided on your behalf (e.g. accommodation deposits, administrative processing, or confirmed bookings).

3.3. AI Cancellation & Refunds

In the event that a Program Participant fails three (3) interviews during the placement process, AI reserves the right to review and, if necessary, cancel the Participant's Program.

Before any cancellation is confirmed, AI will notify the Participant in writing and offer a reasonable opportunity within 5 working days to provide any relevant information or request a review.

If, after such review, the cancellation is confirmed, the following refund policy applies:

- If the full Program fee has been paid and the cancellation occurs **twelve (12) weeks or more before the Program start date**, the Participant will be entitled to a partial refund of fifty percent (50%) of the Program fee, excluding the Program Deposit, unless an alternative refund policy is agreed between Absolute Internship and your University.
- If the cancellation occurs **within twelve (12) weeks of the Program start date**, or if the full Program fee has not yet been paid, the Participant will not be entitled to a refund, except where the placement failure is demonstrably attributable to AI's negligence or failure to provide adequate placement opportunities.

If AI cancels your Program before commencement for reasons unrelated to your conduct, you will be entitled to a full refund of all Program fees paid to AI, including the Program Deposit.

This refund will constitute your sole and exclusive remedy, and AI shall not be responsible for any external or third-party costs incurred independently by you, such as travel expenses, visa or insurance fees, medical examinations, or similar personal arrangements made outside the Program.

3.4. Special Provisions for Scholarship Recipients

Any recipient of an AI Scholarship Award is subject to the same payment terms and refund conditions as above. Because AI reserves your Program position and makes advance financial commitments on your behalf, if you withdraw for any reason other than AI's failure to place you, negligence, or misconduct, you remain liable to reimburse AI for costs actually incurred, including but not limited to transportation, accommodation, or other confirmed Program-related expenses.

3.5. Changes Requested by the Participant

Any changes requested by you that result in additional costs (for example, changes to start dates, duration, destinations, flight schedules, or accommodation arrangements) shall be borne solely by you, and AI shall not be responsible for those additional costs.

Where such a change requires AI to perform additional administrative or coordination work (for example, if a placement has already been secured or accommodation arranged), AI may apply a reasonable administrative fee to cover the cost of re-booking, re-placement, or related processing. This administrative fee will always reflect the actual time incurred by AI and will be communicated to you in writing before any change is confirmed.

If the change request is made within sixteen (16) weeks prior to the Program start date, AI may deny the request due to logistical or operational constraints, or may approve it subject to the payment of an additional fee that reflects the work already undertaken for the original destination or schedule. Such additional fee will also be communicated to you in writing in advance of confirmation.

In the event you wish to change or prolong your Program once on-site, AI reserves the right to refuse any such request at its discretion, provided that no change request is based on AI's own negligence, misconduct, or breach of these Terms. If the request is granted, an administrative fee will be applied in addition to any costs incurred as a result of the change or extension. Such additional fee will also be communicated to you in writing in advance of confirmation. If the participant decides to shorten the stay once on-site, Absolute Internship is not required to provide any refund.

3.6. Misrepresentation or False Information

All information submitted in your Program application must be true, complete, and accurate to the best of your knowledge. If AI reasonably determines that any information you have provided is false, misleading, or incomplete in a material way, AI may:

- a. Suspend or cancel your participation in the Program; and
- b. Retain or claim a reasonable portion of the Program fees to cover administrative and placement costs already incurred as a result of the misrepresentation.

If the Program has not yet commenced, and the misrepresentation materially affects your eligibility, AI may cancel your participation without refund of the Program Deposit and deduct from any other refund due the verifiable costs already incurred on your behalf.

If the misrepresentation is discovered after the Program has begun, AI may terminate your participation immediately without refund and you may be barred from further participation in any AI program.

3.7. Exceptions and Limitations

The refund limitations above do not apply when a refund is requested for a reason attributable to AI, such as negligence, misconduct, or a substantial change to the Program made by AI. In such cases, AI and the Participant will act in good faith to reach an agreement on the appropriate portion of the fees to be refunded, taking into account the nature and extent of the issue and any services already rendered.

Any agreed refund will be processed without undue delay and in accordance with applicable consumer protection law.

4. VISAS AND TRAVEL DOCUMENTS

4.1. Responsibility for Visa and Travel Documents

It is the responsibility of the Participant to determine whether a visa or work authorization (hereinafter “visa”) is required for the Program destination and to ensure that such documentation is obtained in due time.

AI shall not be held liable for any losses, costs, mistakes, or damages related to the handling of passports or visas, including courier delays, administrative errors by third parties, or the decisions of immigration authorities.

If the Participant obtains an incorrect or unsuitable visa, AI reserves the right to refuse participation in the Program.

4.2. Visa Processing by AI

If the visa application fee and processing service are included in your Program Fee, AI will make reasonable efforts to assist in obtaining the visa before the Program commences. AI cannot guarantee visa approval and shall not be liable for the outcome of any visa application, as the decision rests solely with the relevant authorities.

4.3. Visa Not Obtained

If, despite timely and complete cooperation, the visa is not obtained due to circumstances outside the control of both AI and the Participant, AI may retain up to fifty percent (50 %) of the Program Fee and the non-refundable Program Deposit to cover administrative and non-recoverable expenses and placement costs already incurred. This percentage represents a reasonable and proportionate retention for services provided before cancellation.

If the visa is not obtained due to an error or omission attributable to AI, the Participant will be entitled to either a full refund of all Program Fees paid (including the deposit) or, if preferred, the possibility to apply the fees to a future Program with AI.

4.4. Participant-Managed Visa Applications

If the Program Fee does not include visa services or if AI is not responsible for visa processing, the Participant is solely responsible for the visa application, all related costs, and ensuring that the visa obtained is of the correct type and duration.

In such cases, failure to obtain a visa or to secure it before the Program start date will not entitle the Participant to a refund, as the visa process lies outside AI’s control. AI will, however, use

reasonable endeavours to provide non-binding guidance and support where possible.

The Participant must inform AI no later than four (4) weeks before the Program start date if any visa complications arise. AI will cooperate in good faith to seek a mutually beneficial solution.

4.5. UK Specific Visa Provisions

For participants accepted into the London Program, all UK visa fees and any required sponsorship costs (for example, enrollment with BUNAC or other government-appointed agencies) are the sole responsibility of the Participant unless expressly stated otherwise.

5. INSURANCE AND HEALTH

Absolute Internship may cover health insurance as part of your program fee. You must maintain valid travel, medical, and personal liability insurance covering your entire Program period. Proof of coverage must be provided upon request.

AI is not responsible for medical costs, travel disruptions, or losses not directly caused by its negligence.

You must disclose in advance any medical conditions, allergies, or specific requirements that may affect your participation in the Program. AI may request supporting documentation to assess reasonable adjustments or to comply with health and safety obligations.

You agree to comply with all vaccination, health, or medical disclosure requirements necessary to obtain a visa or participate in the Program, where applicable.

If you become ill or injured during the Program, you authorize AI—acting in good faith and as your limited agent—to take reasonable action to secure emergency medical assistance or transportation when deemed necessary. AI will have the right but not the duty to do so. You agree to bear all related expenses for such medical treatment, transportation, or services and to reimburse AI for any sums advanced on your behalf. All health-care costs remain your sole responsibility.

During your participation in the Program, you are not entitled to health insurance, social security, or unemployment benefits. You therefore release AI and the Host Company from any claim relating to medical treatment or coverage, except where required by law.

Insurance Requirements

Our insurance complies with the requirements below, however, if your university uses other insurance, you must ensure it is a comprehensive health, travel, and personal liability insurance covering the entire Program duration and location. Proof of insurance must be provided to AI upon request, and no later than eight (8) weeks before the Program starts, if your university provides it for you.

Your insurance policy must, at a minimum, include:

- a. Medical expense coverage of at least USD 500,000;
- b. Valid coverage in your host country for the full Program duration; and
- c. Repatriation of remains in the event of death.

If your Program requires a visa, your insurance must also satisfy any visa-specific minimum coverage requirements. You are responsible for ensuring compliance and for bringing all relevant insurance documents with you to the Program destination.

Neither AI, the Host Company, nor their employees are liable for any medical advice or decisions made by the insurance provider or any third parties.

In the event you wish to cancel the Program, AI will not be liable to reimburse you any expenses incurred related to insurance matters.

6. CONDUCT AND ACCOMMODATION

If your Program includes onsite accommodation, AI will provide accommodation from the Program start date through the Program end date as listed in your information pack. You must check out by the listed end date and time. An accommodation deposit may be required (cash or transfer) and will be refunded in full provided no damage, loss, unpaid charges, or other liabilities are outstanding at checkout. AI is not responsible for any deductions made by the accommodation provider from your deposit. Utilities customarily provided for the accommodation (including gas, electricity, and water) are included in the Program, subject to any fair-use policies set by the provider. The remaining amount of the accommodation deposit will be returned in accordance with the third-party providing accommodation's terms and conditions.

AI will provide contact details for on-site and off-site representatives for emergencies. These contacts are intended to assist you in urgent situations but do not replace local emergency services; you must contact the relevant public emergency number where you are located when required.

You must respect all accommodation rules and property provided as part of the Program. You are liable for any damage, loss, or misconduct that occurs as a result of your actions, negligence, or failure to comply with the accommodation provider's policies. You are expected to leave the accommodation in the same condition as when you arrived. You are responsible to AI or any relevant third party for the cost of any necessary repairs or replacements to your room, common areas, or the accommodation facility.

If you are expelled from the Program or choose to withdraw voluntarily, you must vacate the accommodation within five (5) calendar days of receiving written notice from AI.

Should you fail or refuse to collect your personal belongings and vacate the accommodation within that period, your continued stay may be considered unauthorized occupation ("trespassing"). In

such circumstances, AI is authorized to arrange removal of your belongings, and shall not be liable for any resulting loss or damage. You hereby agree to release and indemnify AI from all claims, demands, liabilities, damages, or expenses (including reasonable legal fees) arising from your failure to vacate or your conduct in connection with the accommodation.

If you are barred from the Program due to your own conduct, decision, or fault, you are solely responsible for:

- Organizing and covering the cost of your return travel earlier than originally scheduled; and
- Arranging and paying for new accommodation if you choose to remain in the host country after leaving the Program accommodation.
- AI will not be responsible for any costs, losses, or consequences arising from your early departure or changes to travel or accommodation due to disciplinary removal or voluntary withdrawal, except as otherwise provided in Section 3.

7. LIABILITY

To the maximum extent permitted by applicable law, AI, its directors, employees, agents, affiliates, and contractors shall not be liable for any loss, damage, cost, claim, or expense, whether direct, indirect, incidental, special, or consequential, arising out of or in connection with the Program, except as expressly provided in these Terms.

7.1. Participant Satisfaction and Program Experience

AI undertakes to provide the Program with due care, skill, and diligence, and to act in good faith to resolve any issues or concerns raised by Participants.

However, because each Program involves independent Host Companies and third-party providers, AI cannot guarantee that every aspect of the experience will meet the Participant's personal expectations or preferences.

If the Participant is dissatisfied with any aspect of the Program, AI will, to the best of its ability and in good faith, attempt to identify a suitable solution acceptable to all parties. Such efforts shall not constitute an admission of liability or grounds for refunds.

7.2. Third-Party Providers and Host Companies

AI is not liable for any act, omission, or default of Host Companies, accommodation providers, airlines, visa authorities, or other third-party suppliers, except where AI has failed to exercise reasonable care and due diligence in their selection or supervision.

Any damage, loss, or injury caused by a Host Company or third party shall be the sole responsibility of that entity, unless AI's own negligence or breach of duty of care is proven.

Many Program elements occur at sites operated by third parties (e.g., Host Company worksites, accommodation facilities, venues for activities). AI is not responsible for accidents, losses, or damage occurring at such third-party locations, except where AI has failed to exercise reasonable care and due diligence in their selection or supervision, or where liability cannot lawfully be excluded.

7.3. Activities and Voluntary Participation

You understand that participation in any activity not expressly organised or supervised by AI, may involve inherent risk of injury or death to yourself and others.

Your participation in any such activity is entirely voluntary and at your own risk. You hereby release AI from all obligations or liabilities in any way connected to such activities, to the fullest extent permitted by law, provided that AI was not the primary cause of the injury, death, or loss.

7.4. Driving, Alcohol and Personal Conduct

If you choose to drive or ride any motor vehicle during the Program, whether for work or leisure, you do so entirely at your own risk.

Any activities or personal choices involving alcohol or drug consumption, regardless of the legality of such substances in the host country, are outside the scope of the Program and are undertaken solely at your own risk.

Participants found to be under the influence of drugs or in possession of controlled or illegal substances — regardless of their legal status in the host country — will be subject to immediate disciplinary action, which may include expulsion from the Program without refund.

7.5. Limitation of Liability

AI's total cumulative liability, whether in contract, tort (including negligence), or otherwise, shall in no event exceed the total amount of Program fees actually paid by the Participant to AI for the Program in question (for the avoidance of doubt, excluding any third-party or external costs such as flights, visas, insurance, or accommodation arranged independently by the Participant).

AI shall not be liable for indirect, consequential, or punitive damages, including but not limited to loss of income, profit, business, opportunity, enjoyment, reputation, or data, in each case to the extent permitted by law.

7.6. Indemnity

The Participant agrees to indemnify and hold harmless AI from and against all claims, losses, damages, liabilities, and expenses (including reasonable legal fees) arising from:

- a. Any breach of these Terms by the Participant;
- b. Any damage or loss caused to third parties or property by the Participant's acts or

omissions; or

c. Any violation of laws or regulations by the Participant during the Program.

7.7. Force Majeure & Unforeseeable Events

AI will not be responsible or obliged to pay compensation for any injury, illness, death, loss, damage, expense, or other claim of any nature arising from, or in connection with, events or circumstances beyond AI's or its supplier's reasonable control, including but not limited to natural disasters, extreme weather, war, terrorism, civil unrest, epidemics, strikes, government restrictions, or similar extraordinary situations.

This exclusion applies only where the consequences of such events could not have been avoided even if all due care and diligence had been exercised by AI and its suppliers.

In the event of such circumstances, AI will act in good faith and use reasonable efforts to assist the Participant in finding an alternative solution or mitigating the impact on the Program, without this constituting an admission of liability.

7.8. Notices & Communications

Important Program information and decisions from AI will be provided in writing (e.g., email). AI is not responsible for informal statements or conversations not confirmed in writing. This clause does not limit any non-excludable rights or AI's liability for its own gross negligence, fraud, or willful misconduct.

7.9. Non-Excludable Liability

Nothing in these Terms shall limit or exclude AI's liability for death, personal injury, fraud, gross negligence, or wilful misconduct, or any other liability which cannot lawfully be excluded or limited (including non-excludable rights under consumer protection and data-protection laws).

8. PRIVACY POLICY & RECORDED MEDIA

AI processes personal data in accordance with the Hong Kong's Personal Data (Privacy) Ordinance and other applicable data protection laws,. Details of how we collect, use, disclose, transfer, and protect your personal data—including Recorded Media—are set out in AI's Privacy Policy (latest version available on our website and upon demand).

The Privacy Policy explains, among other things:

- the identity and contact details of the data controller and (where applicable) the data protection officer or contact point;
- the categories of personal data, purposes of processing, and legal bases (e.g., performance of a contract, legitimate interests, consent);
- recipients and international data transfers (including safeguards such as Standard Contractual Clauses);
- retention periods or the criteria used to determine them;
- your data subject rights (access, rectification, erasure, restriction, portability, objection,

and the right to withdraw consent at any time without affecting the lawfulness of processing before withdrawal);

- your right to lodge a complaint with a supervisory authority; and
- how we handle direct marketing and your related choices.

By participating in the Program, you acknowledge that you have been informed of AI's data processing practices as described in the Privacy Policy, and you agree to consult the most up-to-date version for full details.

8.1. RECORDED MEDIA

By participating in the Program, you consent to AI capturing photos, video, audio, and testimonials of you during official Program activities and to AI using such Recorded Media for marketing, educational, and Program-related purposes.

You grant AI a worldwide, royalty-free, non-exclusive licence to use, reproduce, display, distribute, edit, and create derivative works from the Recorded Media, including your image, voice, and statements, until you withdraw consent as described below. This licence covers without limitation AI's websites, social media, digital and print materials, and presentations, and may be exercised by AI and its affiliates and service providers acting on AI's instructions.

AI's handling of personal data, including Recorded Media, is governed by AI's Privacy Policy, available on our website and upon demand.

You may withdraw consent for future use at any time by written notice to AI. Withdrawal will not affect the lawfulness of any use made before withdrawal. Following withdrawal, AI will cease new uses and will use reasonable efforts to remove the Recorded Media from AI-controlled channels within a reasonable period (30 calendar days). You acknowledge that AI cannot recall printed materials already produced, media already distributed, or remove third-party reposts or caches outside AI's control.

Nothing in this section obliges AI to use the Recorded Media or to provide compensation.

9. MISCELLANEOUS

9.1. Assignment

Neither party may assign this Agreement (in whole or part) without the prior written consent of the other party, such consent not to be unreasonably withheld or delayed.

AI may assign or novate this Agreement to an affiliate or a successor in connection with a merger, reorganisation, sale of substantially all assets, or similar corporate transaction. Suppose such transfer involves processing of personal data. In that case, AI will ensure continued compliance

with the Privacy Policy and applicable data protection laws (e.g., GDPR/PDPO) and will provide any required notices or collect additional consents where necessary.

9.2. Severability

If any provision of this Agreement is found by a court or arbitrator to be invalid, illegal, or unenforceable, the remaining provisions shall remain in full force and effect. The parties agree to replace any invalid provision with one that most closely reflects the original intent and is enforceable.

9.3. Entire Agreement

This Agreement constitutes the entire understanding between you and AI regarding the Program and supersedes all prior written or oral agreements, representations, or understandings not expressly set out herein.

9.4. Amendment

No modification or amendment to this Agreement shall be binding unless made in writing and signed by both parties.

9.5. Waiver

No waiver of any provision shall constitute a waiver of any other provision or a continuing waiver. You acknowledge that you have not relied on any statement, promise, representation, or warranty not expressly set out in this Agreement.

9.6. Notification

Unless expressly stated otherwise, all notices and communications relating to these Terms or your Program (including changes to Program details, disciplinary measures, cancellations, refunds, and material updates) will be made in writing by email. AI's designated notice address is: operations@absoluteinternship.com

Notices to the Participant will be sent to the email address provided in the application (or any updated address notified in writing).

In urgent situations, AI may also attempt to contact you by phone/SMS/WhatsApp using the number you provided, in addition to email. This does not change the requirement that formal notices are by email.

You consent to receive contracts, notices, and disclosures electronically and agree that such communications satisfy any legal requirement that they be in writing.

10. GOVERNING LAW & JURISDICTION

These Terms and Conditions shall be governed by and construed in accordance with the laws of Hong Kong, without regard to conflict of law principles.

Any dispute, controversy, or claim arising out of or relating to this Agreement shall be settled by arbitration in Hong Kong under the Hong Kong International Arbitration Centre Administered Arbitration Rules then in force. The arbitration shall be conducted in English before a single arbitrator.

The arbitration proceedings shall be conducted in English.